



MIDLAND SKI CLUB SAFEGUARDING POLICY

Midland Ski Club is committed to ensuring all children participating in snowsports with the Club have a safe and positive experience.

We will do this by:

- Recognising all children, regardless of age, gender, ability, ethnicity or background, have the right to participate in snowsports in a fun and safe environment and the right to protection from harm
- Ensuring all who work with children at the Club provide a safe, positive and fun snowsport experience
- Adopting the most up to date version of the SSE Snowsafe policy
- Ensuring those who work with children are aware Snowsafe applies to them
- Recruiting coaches/volunteers according to Snowsafe and the Club Recruitment Policy
- Appointing a Child Welfare Officer (CWO) and ensuring they receive the mandatory training
- Ensuring the CWO contact details are available to Club members
- Ensuring that members are aware that the CWO should be the first point of contact for any concerns
- Ensuring the CWOs details are available to the SSE Safeguarding Lead
- Ensuring comprehensive reporting procedures exist for raising and managing child safeguarding concerns
- Ensuring everyone connected with the Club has the opportunity to voice any concerns to the CWO
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information is limited to the CWO, SSE Safeguarding Lead and, if relevant, appropriate external agencies
- Ensuring all those in a position of responsibility at the club recognize that it is their duty to report and act on any concerns, not determine if abuse has occurred.